

08-Dec-2020

Yadla Naga Satyanarayana

1-78/1 kotta colony, U Jagannadhapuram East Godavari Konthangi,

Andhra Pradesh - 533446.

India

Letter of offer**Dear Yadla Naga,**

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Associate - Ops** in **WNS Global Services Pvt. Ltd.**, based at our **Vishakapatnam** office. The key components of your offer are as detailed below :-

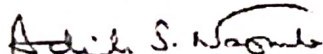
Career band: Your career band would be **Professional**.**Role band:** You would be placed in role band **A**.**Title:** The title that you would be using both internally and externally would be **Associate - Ops**.

Compensation: Your Total Fixed Pay will be **INR 1,52,473 (Indian Rupees One Lakh, Fifty Two Thousand, Four Hundred And Seventy Three Only)** per annum. In addition, you would be eligible for performance linked variable pay as per respective Process Incentive Plan applicable to your Role Band. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by **08-Dec-2020**.

Place of work: Your place of work will be **Vishakapatnam**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Global Services Pvt. Ltd.



Adil S Nargolwala
Corporate VP – HR
Head Talent Acquisition Group

Accepted and Agreed

Candidate's Name & Signature